

INTERNAL COMPETITION ACTIVITY REPORT
UI INTEGRITY AWARD 2024
FACULTY OF NURSING, UNIVERSITY OF INDONESIA

INTRODUCTION

A. Background

Based on Permenpan RB Number 90 of 2021 concerning the Development and Evaluation of Integrity Zones Towards Corruption-Free Areas and Clean and Serving Bureaucratic Areas in Government Agencies, Integrity Zones (ZI) are government agencies whose leaders and staff are committed to realizing Corruption-Free Zones/Clean and Serving Bureaucracy Zones through bureaucratic reform, particularly in terms of realizing clean and accountable governance and excellent public services. Ministries, institutions, and local governments that have been declared as ZI propose one of their work units to become a Corruption-Free Zone.

Corruption-Free Zone (WBK) is a title given to a work unit that has successfully implemented bureaucratic reform, has met most of the criteria for the improvement process in the lever component, and has realized clean and accountable governance and excellent public services. The Clean and Serving Bureaucracy Zone (WBBM) is a title given to a work unit that has successfully implemented bureaucratic reform very well, having met most of the criteria for the improvement process in the lever component to realize clean and accountable governance and excellent public services.

The development of ZI towards WBK-WBBM is a miniature application of bureaucratic reform in several work units that aims to develop a bureaucratic reform program so that it can develop a bureaucratic work culture that is anti-corruption, high-performing, and provides quality public services.

Permenpan RB Number 52 of 2014, as amended by Permenpan RB Number 90 of 2021 concerning the Development and Evaluation of Integrity Zones Towards Corruption-Free Areas and Clean and Serving Bureaucratic Areas in Government Agencies, explains that the process of developing Integrity Zones has several stages that must be passed, namely declaration, development, proposal, assessment, and determination.

The most important stage in the Integrity Zone is the development itself. Development means building integrity in government agency units through various planned, massive, comprehensive, and systematic changes and improvements. Building integrity means building systems, building people, and building culture.

Building systems means developing various instruments, SOPs, and regulations to prevent corruption and other reprehensible acts. Examples include developing a gratification control system, a Whistleblowing System (WISE), an internal control system, and others.

Building people means building a mindset among government officials to be reluctant, ashamed, and feel guilty about committing corruption/other reprehensible acts. The process of building a mindset is not easy, as there will be reluctance and even resistance. In addition, it requires a long time and continuous practice.

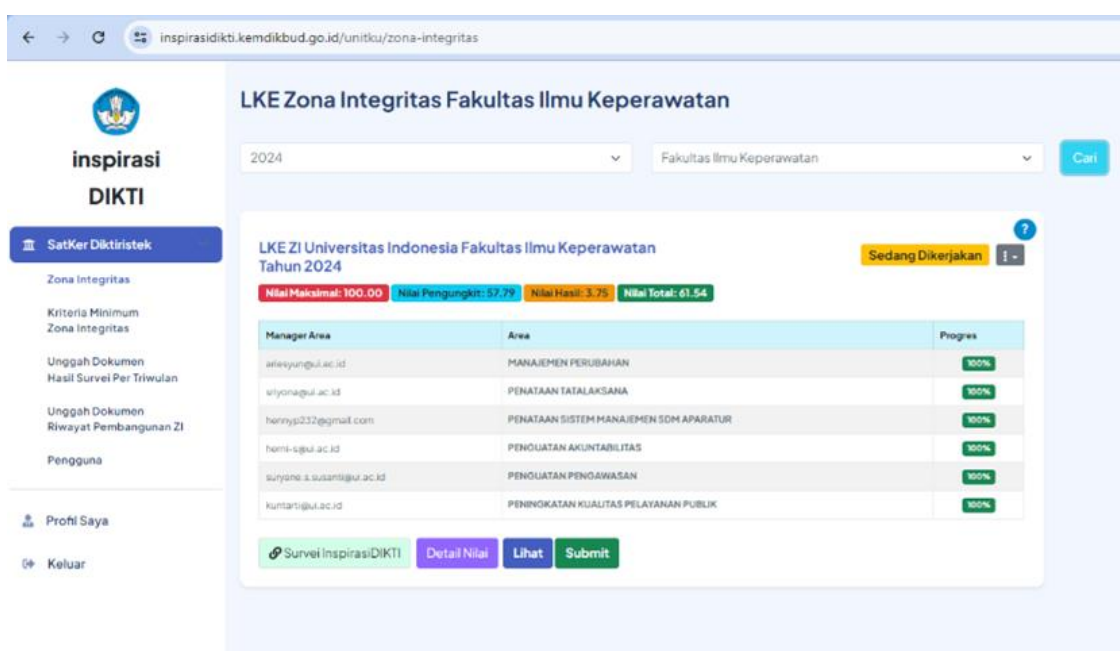
The development of Integrity Zones is considered a role model for Bureaucratic Reform in enforcing integrity and quality service. Thus, the development of Integrity Zones is an important aspect in preventing corruption in government.

Integrity Zones is a concept derived from the concept of islands of integrity. Islands of integrity are commonly used by governments and non-governmental organizations (NGOs) to demonstrate their enthusiasm for eradicating and preventing corruption. There are two keywords in the Integrity Zone, namely integrity and island/zone.

Integrity is defined as an attitude or culture that demonstrates consistency between words and deeds and an attitude of rejecting all despicable actions that could harm oneself and one's institution. The zone or island is described as government agency units that have instilled the value of integrity within them.

One of the things that is also emphasized in the Integrity Zone is that it is very possible for new zones/islands to emerge that also implement the integrity system within them. The emergence of these new islands is made possible through a process of replication by other government agency units to government agency units that have already instilled the integrity system.

B. Documentation of UI Internal Competition Activities for the 2024 Integrity Zone Award



The screenshot shows the 'inspirasidikti.kemdikbud.go.id/unitku/zona-integritas' web application. The page title is 'LKE Zona Integritas Fakultas Ilmu Keperawatan'. The year '2024' is selected in the dropdown menu. The progress bar shows 'Nilai Pengunggkit: 57.79' and 'Nilai Hasil: 3.75'. The table below lists the progress of various management areas:

Manager Area	Area	Progres
aferyun@ui.ac.id	MANAJEMEN PERUBAHAN	100%
eriyona@ui.ac.id	PENATAAN TATA LAKSANA	100%
hennys232@gmail.com	PENATAAN SISTEM MANAJEMEN SDM APARATUR	100%
hemi-s@ui.ac.id	PENINGKATAN AKUNTABILITAS	100%
surjone.i.susanti@ui.ac.id	PENINGKATAN PENGAWASAN	100%
kuntari@ui.ac.id	PENINGKATAN KUALITAS PELAYANAN PUBLIK	100%



C. Results of the UI Internal Competition for the 2024 Integrity Zone Award



Selamat dan Sukses

- Peraih Peringkat Kedua UI Zona Integritas Award 2024
- Area Penguatan Akuntabilitas Terbaik
- Area Peningkatan Kualitas Layanan Publik Terbaik



Universitas Indonesia Zona Integritas Award 2024

CONCLUSION

The Faculty of Nursing, University of Indonesia (FIK UI) won a prestigious award as runner-up in the 2024 University of Indonesia Integrity Zone Award. This demonstrates the dedication of the Faculty of Nursing, University of Indonesia (FIK UI) as one of the Nursing Education Institutions in Indonesia that implements the Integrity Zone Towards a Corruption-Free Zone (WBK)/Clean and Serving Bureaucracy Zone (WBBM). This award is the result of a strong commitment and dedication to implementing principles of integrity, good governance, ethics, and aligning with the faculty's vision and mission.